

Standard Operating Guidelines

For Junior Firefighter Programs

- Junior members must be in at least 16 years of age to join and can participate until 18 years of age. At age 18, participants transition to a regular Volunteer Firefighter.
- Junior members should maintain at least a “C” average in their high school coursework, and produce documentation of the same at the time they sign up. Our department monitors this on a Semester basis and documentation must be provided each time. If parents ask to limit participation at higher averages, their word will always be the last in these cases. In the event a junior member has lower than a “C” average, he or she will be placed on probation until the grade returns to a “C”. If no longer enrolled in school, proof of enrollment to GED classes or a GED certificate will need to be supplied
- Junior members under 18 years of age must always obtain full permission from the parent or legal guardian to participate in our programs.
- Junior members report to SFPD Officers for all assignments and activities.
- Junior members will receive classroom training in core areas of interest with classes focused on CPR, communications, general fire, rescue and EMS education, and fire safety and prevention.
- Junior members may participate in the following activities:
 - Parades or Special Events
 - Fundraising Events
 - Training
 - General Standby
 - Fire Safety / Prevention Education and Activities
 - Meetings
- Junior members should attend regular monthly meetings. These meetings are the 2nd and 4th Wednesday of the month. These may include basic training coursework, a fixed activity such as one of those listed above, or other activity with the department.
 - At minimum, Members are required to attend, annually, 12 training/working sessions, 3 monthly board meetings and 20% of all emergency calls. The Fire Chief or Officer may excuse any absences in case of emergency, employment or undue hardship.
- Junior members may only perform support or auxiliary work at fireground operations, such as providing refreshments to the first responders well outside of the “hot zone” or operational area.
- Junior members may not operate any fire department vehicle.
- Junior members and their parent or guardian must sign a waiver that includes full disclosure of risks and releases the department from liability should someone become injured.